



**M.P.PASCHIM KSHETRA VIDYUT VITARAN CO. LTD.  
GPH CAMPUS, POLOGROUND, INDORE.**

No.MD/WZ/01/HR/118

Indore, dated 16/3/18

**ORDER**

The following Manager-IT(Trainee) Batch 2016, on successful completion of 6 months training period, are hereby appointed temporarily to officiate until further orders, as Manager-IT Batch 2016 with effect from the date mentioned against their names in Pay Scale 56100-177500, Level 9 at starting Pay of Rs. 56100/- p.m. in accordance to Appendix-I (MPPKVCL PAY MATRIX) of this office order no.MD/WZ/ESTT-1/WR/17 Indore, Dtd:06-01-18, and other allowances as applicable from time to time :-

S.No	Name(Sh./Ku.)	Present place of On the Job training	Category under which selected	Date from which appointed on probation
1	Sh.Vibhor Patidar	O/o SE-IT, Corporate Office	OBC	10.02.18
2	Sh.Ashish Ambulkar	O/o SE-IT, Corporate Office	SC	10.02.18
3	Ku.Sharda Shelu	CCC under JS-II , Corporate Office	ST_PWD_OD	10.02.18

2/ The above appointment shall be governed by the rules and regulations related to service conditions as adopted vide notification no. MD/WZ/01/JS-II/707, Indore dated 09.09.13 read with order no. MD/WZ/01/JS-II/780, Indore dated 01.10.13 and as amended from time to time.

3/ The above appointment shall be on probation for a period of two years which may, at the discretion of the Company, be extended for a further period of one year if the performance of Manager-IT Batch 2016, is not found satisfactory. The services of the Manager-IT Batch 2016 may be terminated at the end of the period of probation, including extended period of probation, if any, by giving one month notice or one month pay in lieu thereof, if the performance of appointee is not found satisfactory during the period of such probation.

4/ If at any time during the period of probation, the performance and/or conduct of the appointee is found to be unsatisfactory and/or unbecoming of the post, his/her appointment may be terminated forthwith without assigning any reason by paying one month's salary.

5/ During the probation period and on confirmation, while within the period of service Agreement-cum-Surety Bond, the appointee can terminate the appointment without assigning any reason whatsoever, by giving three months notice or three months pay in lieu of notice to the company. In such a case the Manager-IT Batch 2016 shall also be liable to pay the applicable bond amount as notified in the service Agreement-cum-Surety Bond.

6/ The above appointment as Manager-IT Batch 2016 is on provisional basis and subject to verification of character and antecedents by the Police Authority and caste, in respect of reserved category, by the District Administration and any other documents and credential as submitted by the candidate. At a later stage if any of the above is found fake / forged / counterfeited then appointment shall be terminated. On successful completion of probation and on satisfactory verification of character

and antecedents and caste verification, wherever necessary, the Manager-IT Batch 2016 shall be confirmed on the post of Manager-IT Batch 2016 by a formal order and till then they shall be deemed under probation period.

7/ The above appointments are without prejudice to seniority.

By Order

Chief General Manager (HR&A)

Endt. No. MD/WZ/01/HR/ 5546

Indore, dated 16 MAR 2018

Copy to:

1. The Director (Technical/Commercial), Corporate Office, MPPKVCL Indore
2. The Executive Director (IR), MPPKVCL Indore.
3. The Chief Engineer (UR), MPPKVCL, Ujjain.
4. The Executive Director & CVO, Corporate Office, MPPKVCL Indore.
5. The Chief Financial Officer, Corporate Office, MPPKVCL Indore.
6. The Jt. Secretary-I/II/III, Corporate Office, MPPKVCL Indore.
7. The S.E.(IT), Corporate Office, MPPKVCL Indore.
8. The Sr. Accounts Officer, MPPKVCL Indore.
9. Shri/Smt./Ku. \_\_\_\_\_, Manager-IT (Trainee) Batch 2016, through \_\_\_\_\_, MPPKVCL \_\_\_\_\_.

Sd.

Deputy Secretary