



**M.P.PASCHIM KSHETRA VIDYUT VITARAN CO. LTD.  
GPH CAMPUS, POLOGROUND, INDORE.**

No.MD/WZ/01/HR/ 192

Indore, dated 16/4/18

**ORDER**

Sh.Karan Verma,appointed as Asst.Manager-IT(Trainee) on Compassionate grounds,vide order no.MD/WZ/DS/HR/01/Anukampa/734 dated 05.10.16, on successful completion of training period (including extended 6 month training) , is hereby appointed temporarily to officiate until further orders, as Asst.Manager-IT ,with effect from 06.10.17 , in Pay Scale 36600-116000, level 7 at starting Pay of Rs.36600/- p.m. in accordance to Appendix-I (MPPKVCL PAY MATRIX) of this office order no.MD/WZ/ESTT-1/WR/17 Indore,Dtd:06-01-18, and other allowances as applicable from time to time.

2/ The above appointment shall be governed by the rules and regulations related to service conditions as adopted vide notification no. MD/WZ/01/JS-II/707, Indore dated 09.09.13 read with order no. MD/WZ/01/JS-II/780, Indore dated 01.10.13 and as amended from time to time.

3/ The above appointment shall be on probation for a period of two years which may, at the discretion of the Company, be extended for a further period of one year if the performance of Sh.Karan Verma,Asst.Manager-IT, is not found satisfactory. The services of Sh.Karan Verma,Asst.Manager-IT may be terminated at the end of the period of probation, including extended period of probation, if any, by giving one month notice or one month pay in lieu thereof, if the performance of appointee is not found satisfactory during the period of such probation.

4/ If at any time during the period of probation, the performance and/or conduct of the appointee is found to be unsatisfactory and/or unbecoming of the post, his/her appointment may be terminated forthwith without assigning any reason by paying one month's salary.

5/ During the probation period and on confirmation, while within the period of service Agreement-cum-Surety Bond, the appointee can terminate the appointment without assigning any reason what so ever, by giving three months notice or three months pay in lieu of notice to the company. In such a case the Sh.Karan Verma,Asst.Manager-IT shall also be liable to pay the applicable bond amount as notified in the service Agreement-cum-Surety Bond.

6/ The above appointment as Asst.Manager-IT on Compassionate grounds is on provisional basis and subject to verification of character and antecedents by the Police Authority and caste, in respect of reserved category, by the District Administration and any other documents and credential as submitted by the candidate. At a later stage if any of the above is found fake / forged / counterfeited then appointment shall be terminated.On successful completion of probation and on satisfactory verification of character and antecedents and caste verification, wherever necessary, Sh.Karan Verma,Asst.Manager-IT on Compassionate grounds shall be confirmed on the post of Asst.Manager-IT by a formal order and till then he shall be deemed under probation period.

By Order

Sd-

Chief General Manager (HR&A)

Indore, dated 16 APR 2018

Endt. No.MD/WZ/01/HR/ 7710  
Copy to:

1. The Director( Technical/Commercial), Corporate Office, MPPKVCL Indore
2. The Executive Director (IR), MPPKVCL Indore.
3. The Chief Engineer (UR), MPPKVCL, Ujjain.
4. The Executive Director & CVO, Corporate Office ,MPPKVCL Indore.
5. The Chief Financial Officer,Corporate Office, MPPKVCL Indore.
6. The Jt.Secretary-I/II/III, Corporate Office, MPPKVCL Indore.
7. The S.E.(IT), Corporate Office, MPPKVCL Indore.
8. The S.E City Circle , MPPKVCL Indore
9. The EE City Dn (E) MPPKVCL Indore.
10. The Sr. Accounts Officer, MPPKVCL Indore.
11. Sh,Karan Verma,Asst.Manager-IT(Trainee) on Compassionate grounds, through ED(IR) , MPPKVCL Indore.

Deputy Secretary